

NIAGARA PENINSULA CONSERVATION AUTHORITY
Board of Directors Special Meeting
MEETING MINUTES

Thursday, August 15, 2024

4:30 p.m.

NPCA Main Office

Carolinian Hall

3350 Merrittville Highway, Thorold, ON

MEMBERS PRESENT: J. Metcalfe, Chair
S. Beattie, Vice Chair
D. Cridland
R. Foster
M. Seaborn
M. Tadeson (joined at 5:18 p.m.)

MEMBERS ABSENT: B. Clark
B. Grant
P. O'Neill

STAFF PRESENT: C. Sharma, CAO
M. Ferrusi, Manager, People and Performance

OTHERS: S. Fagundes, HR Associates

The NPCA Chair called the meeting to order at 4:55 p.m.

1. APPROVAL OF AGENDA

Resolution No. SC-11-24

Moved by: Member Seaborn

Seconded by: Member Foster

THAT the agenda for the CAO Selection Committee meeting of August 15, 2024 **BE ADOPTED** as presented.

CARRIED

2. DECLARATIONS OF CONFLICT OF INTEREST

None.

3. CLOSED SESSION

3.1 Consideration of personal matters about an identifiable individual, including NPCA employees, municipal or local board employees (CAO recruitment process discussion)

Resolution SC-12-2024

Moved by: Member Cridland

Seconded by: Member Beattie

THAT the Board move into closed session at 5:56 p.m.

CARRIED

Resolution SC-13-2024

Moved by: Member Cridland

Seconded by: Member Beattie

THAT HR Associates and NPCA staff proceed as directed.

CARRIED

4. ADJOURNMENT

Resolution SC-14-2024

Moved by: Member Foster

Seconded by: Member Tadeson

The CAO Selection Oversight Committee meeting adjourned at 7:58 p.m.