



NIAGARA PENINSULA CONSERVATION AUTHORITY
Board of Directors Meeting Minutes
June 26, 2026, 10:00a.m.
Carolinian Hall
3350 Merrittville Hwy., Thorold ON

MEMBERS PRESENT: R. Foster, Chair
S. Beattie
D. Cridland
J. Metcalfe, Vice Chair
P. O'Neill
M. Seaborn
M. Tadeson (arrived at 10:09a.m.)
A. Witteveen

REGRETS: B. Grant
B. Clark

STAFF PRESENT: L. Lee-Yates, CAO/Secretary-Treasurer
A. Christie, Director, Conservation Areas
M. Davis, Manager, Office of the CAO & Board
D. Deluce, Director, Planning & Development
L. Gagnon, Director, Corporate Services
N. Green, Director, Watershed Strategies & Climate Change
E. Navarro, Communications and Marketing Specialist
G. Shaule, Administrative Assistant
S. Zavarella, Manager, Communications & Public Relations

The meeting was called to order at 10:00 a.m.

1. APPROVAL OF AGENDA

Resolution No. FA-60-2026

Moved by: Stew Beattie

Seconded by: Michelle Seaborn

THAT the agenda for the Full Authority Board meeting held on June 26, 2026 **BE APPROVED.**

CARRIED

2. DECLARATION OF CONFLICTS OF INTEREST

None.

3. APPROVAL OF MINUTES

Resolution No. FA-61-2026

Moved by: Albert Witteveen

Seconded by: Patrick O'Neill

THAT the Minutes of the Full Authority Meeting dated May 22, 2026 and the Closed Session Minutes of the Full Authority Meeting dated May 22, 2026 **BE APPROVED.**

CARRIED

4. CHAIRS UPDATE

- Earlier this week, CAO Lee-Yates and I attended Conservation Ontario's Council meeting. CO continues to represent the collective of conservation authorities across Ontario and their efforts continue to be greatly appreciated by the CA community.
- There is significant momentum on the campground electrical upgrades project at Long Beach and Chippawa Creek. A dedicated page has been launched on our Get Involved portal where people can learn more about the project, review FAQs, ask questions, and stay up to date.
- The 12 Mile Creek Watershed Committee has now been formed and held its inaugural meeting on June 23. Chair Foster noted that NPCA is pleased to have such a passionate and engaged group of community members at the table.
- On June 17, we hosted a public session in Niagara-on-the-Lake for the Four Mile Creek project. A second open house for the Beamer Management Plan in Grimsby on June 16, and two engagement sessions for the Upper Welland River floodplain mapping project on June 22 and 23.
- Chair Foster extended gratitude to residents for all of their engagement, Mayor Jordan of Grimsby, and Councillor Borroughs and O'Connor of Niagara-on-the-Lake for taking time out of their busy schedules to attend these public sessions.
- Chair Foster yielded the floor to Member Cridland for a Foundation update. Member Cridland announced the successful launch of the Cheers to Conservation program and thanked founding partners, Bench Brewing Company and Chateau des Charmes for their support unlocking local biodiversity in Niagara.

5. CORRESPONDENCE

None.

6. PRESENTATIONS

6.1. Transition to Regional Conservation Authorities Update

CAO/Secretary-Treasurer, Leilani Lee-Yates, provided an update presentation on the transition to regional conservation authorities. Discussion regarding implications for potential land acquisitions ensued.

Resolution No. FA-62-2026
Moved by: Mark Tadeson
Seconded by: John Metcalfe

THAT the Transition to Regional Conservation Authorities Update presentation
BE RECEIVED.

CARRIED

7. DELEGATIONS

None.

8. CONSENT ITEMS

Resolution No. FA-63-2026
Moved by: Stew Beattie
Seconded by: Donna Cridland

THAT Report No. FA-16-26 RE: Status and Progress Update on Agreement of Services **BE RECEIVED.**

CARRIED

8. DISCUSSION ITEMS

9.1. Report No. FA-14-26 RE: Agreement of Services between the Corporation of the City of Welland and Niagara Peninsula Conservation Authority

Resolution No. FA-64-2026
Moved by: Michelle Seaborn
Seconded by: John Metcalfe

THAT Report No. FA-14-26 RE: Agreement of Services between the Corporation of the City of Welland and Niagara Peninsula Conservation Authority **BE RECEIVED;**

AND THAT the Agreement of Services between the Corporation of the City of Welland and Niagara Peninsula Conservation Authority including Schedule “D” (Trees for All Program) and Schedule “E” (St. George Park Wetland Restoration Project) **BE APPROVED;**

AND THAT the CAO/Secretary – Treasurer and NPCA Chair **BE AUTHORIZED** to sign required documents to execute said agreement;

AND FURTHER THAT the final executed Agreement of Services between the Corporation of the City of Welland and Niagara Peninsula Conservation Authority **BE MADE PUBLICLY AVAILABLE** on NPCA’s website in accordance with the *Conservation Authorities Act*.

CARRIED

10. COMMITTEE REPORTS

None.

11. MOTIONS

None.

12. NOTICES OF MOTION

None.

13. NEW BUSINESS

None.

14. CLOSED SESSION

Resolution No. FA-65-2026

Moved by: Donna Cridland

Seconded by: Stew Beattie

THAT the Full Authority Meeting scheduled on June 26, 2026 **NOW** move into closed session at 10:32 a.m.

CARRIED

Resolution No. FA-66-26

Moved by: Donna Cridland

Seconded by: Stew Beattie

THAT the Full Authority meeting scheduled on June 26, 2026 **RESUME** open session at 10:50 p.m.

CARRIED

14.1. Business arising from Closed Session pertaining to Confidential Report No. FA-18-26

Resolution No. FA-67-26

Moved by: John Metcalfe

Seconded by: Michelle Seaborn

THAT Confidential Report No. FA-18-26 RE: OPSEU Collective Bargaining Agreement (2026-2027) **BE RECEIVED** for information;

THAT the Board of Directors **APPROVES** the Collective Bargaining Agreement between NPCA and OPSEU – Local 212;

AND THAT the Board of Directors **APPROVES** that the negotiated Collective Agreement be applied to full-time, permanent non-union employees in the areas of

“Vacation”, “Sick Days”, “Uniforms – Safety Boots”, “Benefits” and “Wages” in order to afford non-union employees the same benefits and avoid wage compression.

CARRIED

15. ADJOURNMENT

Chair Foster adjourned the meeting at 10:52 a.m.